

Vanke Group Biodiversity Policy

1. Objective

Biodiversity is the foundation of human society to survive and develop, and the loss of biodiversity is a common challenge faced by the whole world. Vanke is dedicated to uniting various forces, such as government departments and professional institutions, to implement biodiversity conservation practices, and to guard the balance of the Earth's ecosystem with all its heart.

2. Scope of Application

This Policy applies to all business units and subsidiaries of Vanke, and business units may formulate their policies where applicable by referring to the principles of this Policy.

At the same time, we encourage all business partners, including partners, contractors and suppliers, to comply with this Policy.

3. Responsibilities

Vanke has established an ESG management structure with the Board as the highest decision-making level. The Board is responsible for determining the Company's ESG management structure and management strategy to ensure the establishment of appropriate and effective ESG risk management and internal monitoring systems. The Board has integrated biodiversity management into its ESG management.

4. Biodiversity Targets

- **Real estate development:** newly acquired lands shall be subject to third-party environmental impact assessment as required by local government departments, and relevant reports shall be obtained. The coverage of assessments and analyses that include internal and external analyses of biodiversity has increased over the years.
- **Green procurement:** biodiversity shall be considered in our procurement procedures, so as to avoid biodiversity damage and natural environmental degradation.

5. Our Measures

- **Regulatory compliance:** we ensure strict compliance with local biodiversity regulations and due diligence requirements, so as to avoid or minimise ecological impacts.
- **Maintenance of protected areas:** we shall avoid development activities leading to the extinction of endangered species listed in the International Union for Conservation of Nature (IUCN), and we shall also avoid carrying out development projects at world heritage sites or at IUCN's protected areas from Category I to Category IV.

- **Assessment of ecological risks:** we shall continue to improve coverage of environmental impact assessment on biodiversity of newly acquired lands and existing projects, so as to identify potential biodiversity problems and take mitigation measures.
- **Protection of land:** we keep our commitment to avoiding development in green areas, avoid developing projects in national nature reserves, agricultural lands and green areas, assess key factors such as wastewater, emissions, solid waste, noise and ecological impacts prior to project development, and take proactive measures to minimise the impacts.
- **Green procurement:** biodiversity shall be considered in our procurement procedures, so as to avoid biodiversity damage and natural environmental degradation.
- **Publicity and implementation among internal and external parties interested:** we shall promote and share the Company's biodiversity policies, commitments and other activities, so as to raise the awareness of biodiversity among employees, clients, suppliers and partners.
- **Participation in international initiatives:** we actively participate in the Convention on Biological Diversity process, and have released the Vanke Public Welfare Foundation's Commitment to Biodiversity Action as our commitment to nature over the next decade.
- **Promotion of multi-party cooperation:** we actively cooperate with external institutions, non-governmental organisations and other parties interested, carrying out biodiversity conservation projects and expanding Vanke's social influence.

6. Monitoring and Regular Review of Policies

The Board will review and update this Policy every three years or as appropriate.